



The Board of Directors met on November 18, 2017.

The Board had a discussion about pressure on wages caused by a shrinking labor force and an economy that is healthy. Large retailers are raising starting wages significantly and will put pressure on long-term care services that Medicaid will have difficulty matching.

The Board gave support for ACLP to be part of a cooperative for the purpose of having access to a corporate nurse who can assist with nursing protocols and putting quality measures in place.

The Board reviewed the financial dashboard. Donations and earnings are doing well. Income and expenses are doing well against the budget.

The Board approved the consent agenda that included the staff update, resident update, past minutes, investment review, the Annual Corporate Compliance Report, and the report on the retirement plan. It also included a request to begin assessing replacing the Timber Ridge north end resident closets. They have been in place since Timber Ridge opened in 1971. They are too small and showing their age.

ACLP is in the process of selling a former CILA house as we remodel a replacement. The attorneys require a resolution approving administration buying and selling homes. The Board gave a four-year approval.

The Board is working on updating the executive part of the organizational chart. It has been in place many years and has been adapted around the people instead of the functions. The Executive Committee has been working on it and presented it for approval to the Board. Support was given and it will be used for defining some positions and hiring staff to fill those spots.

The annual audit and federal 990 were presented and accepted as required by federal tax law.

Staff turnover remains somewhat high. Strategies were suggested.

The Board approved moving ahead with the Timber Ridge bath remodeling project. Several showers will be added. Some of these are in personal bathrooms on the north end. The south whirlpool will have another shower added.

The Board reviewed and approved the annual report "Year in Review". There were several changes from last year and the Board approved the changes.

The Church and Public Relations Committee met the day before and discussed what they want to accomplish. The committee recommended looking at improving web site and social meeting presence. The second thing they recommended was focusing on presentations, including possible new ones to Sunday Schools or young groups.

In Executive Session the Board interviewed candidates to come onto the Board at the annual meeting in May. The candidate will be contacted by the Board President and offered the position before the name is shared publicly. In Executive Session the Board also continued their discussion of succession planning and gave some direction to the Executive Team.

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