



## Directors Corner

February 1<sup>st</sup>, 2018

Apostolic Christian LifePoints has been providing services for over 45 years. It started with Timber Ridge and had capacity for 51 people. Since then we have grown to 17 locations. The management structure has grown and changed over the years as we have grown. Administrative staff have been added as driven by needs.

In 1971 Bob Knobloch was hired as the administrator of Timber Ridge. The requirement was the same as for a nursing home. There had to be someone licensed by the State as a “Nursing Home Administrator” who was in charge of operations. That requirement is still in place today for Timber Ridge, Oakwood Estate and Linden Estate. At some point, we became large enough that someone had to be designated to oversee operations for the whole agency and so we simply added the title Executive Director to the Timber Ridge Administrator title and responsibilities. A separate administrator was hired for Oakwood, Linden and the CILAs (group homes).

As we look to the future the Board of Directors decided it was the right time to take a look at the organizational structure from a higher level. It was a good process of brainstorming and idea sharing. The outcome was more complex than can be captured here but the essentials are below.

The decision was made to continue to have an Executive Director but to add a distinct position for the administrator of Timber Ridge. Darrell Stoller has accepted this position. He is working on setting up reporting structure and process. Ron Messner will continue as the Executive Director with a focus on the agency as a whole.

Darrell was the Mission and Social Services Director. We have hired someone to take that position. Christy Wiegand will start on March 6<sup>th</sup>. The position will be renamed and restructured. The position will be Social Services Coordinator and Christy will be responsible for managing the waiting list, arranging interviews, coordinating admissions and transfers and taking calls about LifePoints services.

The Mission part of the position will become a new position with the title Mission Communications Coordinator. We are currently accepting applications and getting ready to interview. The Coordinator will be responsible for maintaining the web site, expanding into other social media, redoing current presentation material and developing new presentation material. It will be a public relations position. We will also ask them to consider and manage any other communication we need regarding our services.

These changes will require some adapting of current and new roles and each of the roles will be further developed as we move people into them. We are excited about some of the possibilities they let us explore. We ask your prayers for the “old timers” as we adjust and for the “new timers” as they learn about the agency and their responsibilities.

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